

TSOL DIVERSITY TARGETS FROM 1 APRIL 2008

AS AT 1 OCTOBER 2009

	CS % targets for 2008	TSol 2008 Targets	GLS % at 31/12/07	CS 3 to 5 year Targets	TSol 2012 Targets	01-Apr-08			01-Apr-09			01-Oct-09		
						Monthly Number	% of Total in Post	Total In Post	Monthly Number	% of Total in Post	Total In Post	Monthly Number	% of Total in Post	Total In Post
Proportion of women in the SCS	37	50	40	39	48	27	42.9	63	35	47.3	74	35	48.6	72
Proportion of women at Pay														
Band 2 and above	30	35	40	34	35	3	30	10	3	25	12	2	18.2	11
Proportion of women at G6									132	61.4	215	143	61.9	231
Proportion of women at G7									163	71.2	229	190	67.4	282
Proportion of disabled staff														
in the SCS	3.2	5	2.4	5	5	3	4.8	63	4	5.4	74	4	5.6	72
Proportion of BME staff above SCS 1			5.4		6				0	0	16	0	0	15
Proportion of BME staff at SCS 1			3.7 (SCS overall)	5 (SCS Overall)	18		9.2 (SCS overall)		9	15.5	58	10	17.5	57

Proportion of BME staff at G6			14.8 (lawyers overall)		25				26	12.1	215	30	13	231
Proportion of disabled staff at G6			4.9 (lawyers overall)		5				5	2.3	215	4	1.7	231
Proportion of disabled at G7									7	3.1	229	8	2.8	282
Proportion of BME staff at G7			See G6 above		30				46	20.1	229	49	17.4	282
Proportion of BME staff at SEO					30				5	20.9	24	7	23.3	30
Proportion of BME staff at HEO					40				14	30.4	46	12	24	50
Proportion of BME staff at EO					40				42	42.4	99	39	30.7	127
Proportion of BME staff at AO					60				46	56.8	81	44	36.7	120
Proportion of BME staff at SG					30				1	16.7	6	1	9.1	11



Centrally set Civil Service target Centrally set Civil Service Targets



TSol current targets

Tsol targets
